

## Eigil Kiste – Profile



Eigil Kiste is an international HR consultant focusing on strategic and operational HR performance delivery within the areas of employer branding, recruitment, learning and development, talent management/ management development and performance management implementation.

Eigil has an extensive experience in performance and organizational development in a diverse range of European and global companies. He has held roles at corporate level being responsible for shaping HR strategy, policy and implementation of advanced HR practices including performance management systems.

His company – Accelerated Performance Nordic AB - was established during 2002 and the main focus is upon creating competitive advantage for clients through development and implementation of effective Human Resources processes - and in cooperation with Performance Plus International (PPI) - deliver cost efficient Leadership Development Programs. Examples of international customers are IKEA/ Swedwood, Perstorp, LRF, Johns Manville, Cardo, Ernst & Young , ABNAMRO, Hudson Highland Group, and Findus.

Prior to starting his own company, Eigil was the Nordic HR Leader as well as a partner at Ernst & Young. He was also an elected member of the Global People Steering Committee.

Apart from this Eigil has an operational experience from starting up a Training Services Division within a Global HR Consultancy Firm. A main focus was, on a global basis, to build an optimal market penetration including concept development for increased sales value building. Prior to this Eigil was the Head of Corporate Human Resources Development within Perstorp – a global chemistry niche company. In this context Eigil was in charge of developing and implementing prioritized strategic HR- processes and activities on an international level including delivery of leadership programs - together with top ranked European and American providers (e.g. IMD, LBS, Harvard, MCE, CCL)

Eigil has a Bachelor in Business Administration from Lunds University supplemented with psychology and sociology studies. He also has board experience from “Executive Foundation at Lunds University”, “Foundation for Young Entrepreneurs” in Sweden as well as “Jobs and Society”, the major foundation for new entrepreneurs in Sweden.

