

PATRICK LYBAERT PROFILE



Patrick Lybaert is dedicated to helping people to unlock their true business leadership potential and to create a meaningful workplace that brings out the best in others.

He graduated as an organisational psychologist from the University of Ghent. He began his career in the banking sector, where amongst other things, he was Programme Director at a training centre in Germany for a consortium of European Banks (the Abecor Banking Institute in Bad Homburg v.d.H.). He later moved to Management Centre Europe where he spent five years as Programme Director for General Management and Leadership programmes.

After ten years of line management experience and working with multi-cultural teams, he established himself as a successful independent trainer consultant in the field of leadership, organisational growth and development, people skills, executive development, corporate transformation and culture change.

Patrick frequently conducts individual coaching for executives and young high-potential managers. He also works together with top management teams to help them to define mission, strategy and vision and then find ways to work effectively together to achieve their goals.

He is founder of the Executive Leadership Foundation (ELF), committed to deliver leading edge, quality seminars and learning solutions across the world. He is co-author of 'Praktijkboek voor Procesmatig Veranderen', offering a practical approach to implementing change in organisations.

He is also adjunct faculty member Executive Education & Development of the Rotterdam School of Management (Erasmus University). As Chief Learning Officer, he was actively supporting PLIVA in becoming a truly global pharmaceutical company through developing leadership excellence including the foundation of PLIVA's corporate university.

Patrick's customers include numerous global and European companies from a wide variety of sectors. Already more than 25000 participants attended his seminars.

Patrick works in Dutch, French and English. He is known for being a dynamic and motivational speaker.

